

## **Environmental Policy**

At Grayson Thermal Systems we regularly review customers, regulatory and legislative requirements and adopt risk-based thinking across all aspects of our operations, to ensure that all our stakeholders' requirements are identified and met.

Our strategic direction at Grayson Thermal Systems is focusing on continuous improvement in supplying Thermal Management Solutions, which will meet and exceed the expectations of safety, quality and environmental requirements.

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do, by implementing the following:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of
- Purchase and use environmentally responsible products accordingly

Stuart Hateley Managing Director May-22

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